



# BBD Benefits

## India

### Work environment

- Secure parking
- Private breakaway rooms
- State-of-the-art tools of the trade
- Relaxed yet professional atmosphere

### Recognition

- Competitive salary
- Bonuses – performance based
- Annual salary review
- Monthly awards for staff recognition

### Upskilling

- Career development through on the job learning, mentorship and onsite / VC training from top IT specialists
- Internal tech conference, Esc@pe
- Continuous Learning Programme (CLP)
- Company-funded training and support in obtaining relevant industry certifications
- Opportunities to attend tech conferences – we often present at these conferences too
- Day off for completion of certain certifications



## We are social

- BBD social events, including year-end functions and teambuilds
- Team lunches
- Industry meet-ups
- BBD tech events
- Eating and entertainment areas
- Snacks
- Coffee stations
- Games area with foosball, carrom and box cricket
- Monthly birthday and religious celebrations

## Perks

- Opportunity to work with clients across the globe
- Lucrative Employee Referral Programme (ERP)
- Retirement annuity options
- Medical insurance
- Provident fund

## Health and wellness

- Medical assistance facility



## Work life practices

- Hybrid working model
- Flexi working hours – project specific
- Fully remote and hybrid working models
- Freedom of defining own learning track of technology

