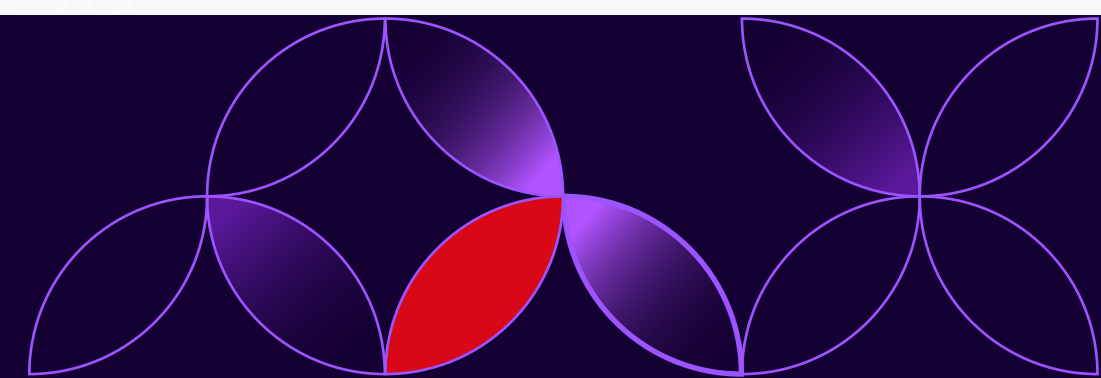


BBD BENEFITS

We're a global company with a **1 200+ people** who successfully deliver solutions from our hubs in **the Netherlands, Portugal, the United Kingdom, India and South Africa**. You don't need to work anywhere else to gain experience across a wide range of sectors and clients - **we encourage movement and growth at BBD.**





Work environment

We believe in creating the best possible environment for your innovation to thrive.

- Encouraged collaboration, innovation and inclusion
- Access to many inspiring work spaces near you
- State-of-the-art tools
- Relaxed yet professional environment



Recognition

It all comes down to exceptional performance equaling exceptional bonuses.

- Competitive salary
- Annual salary review
- 8% holiday pay (vakantiegeld) each May
- Monthly awards for staff recognition
- You're never just a "number"



Work-life practices

You're never just a bum in a seat at BBD.

- Autonomous and Agile teams
- Hybrid working model
- Flexi working hours – project specific
- Settling in assistance including everything you need to know when relocating
- Freedom to define own career development and career path



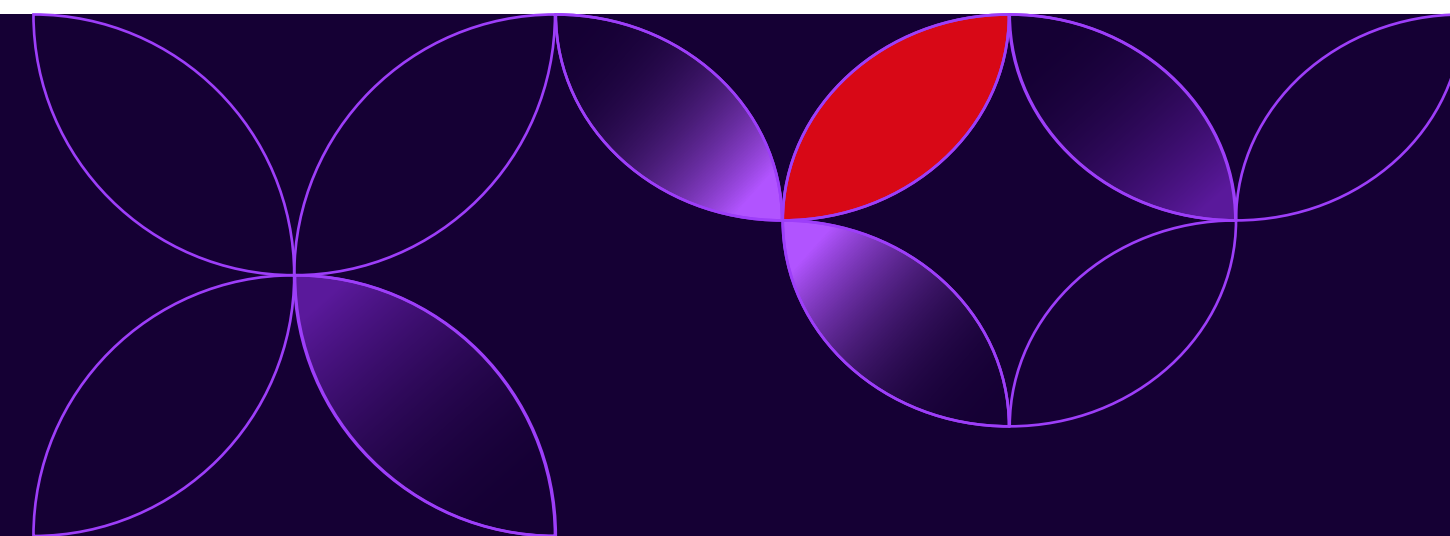
We are social

BBDers value celebrating wins and taking the opportunity to network and socialise.

- Annual company party
- Mid-year celebration
- Teambuilds and team lunches
- Join BBD's Culture Club for various sport teams
- BBD tech events and industry meet-ups



Work alongside top industry experts on challenging but rewarding projects.



Grow your craft. Grow your career.



Perks

Something to show our appreciation for the hard work that BBDers do.

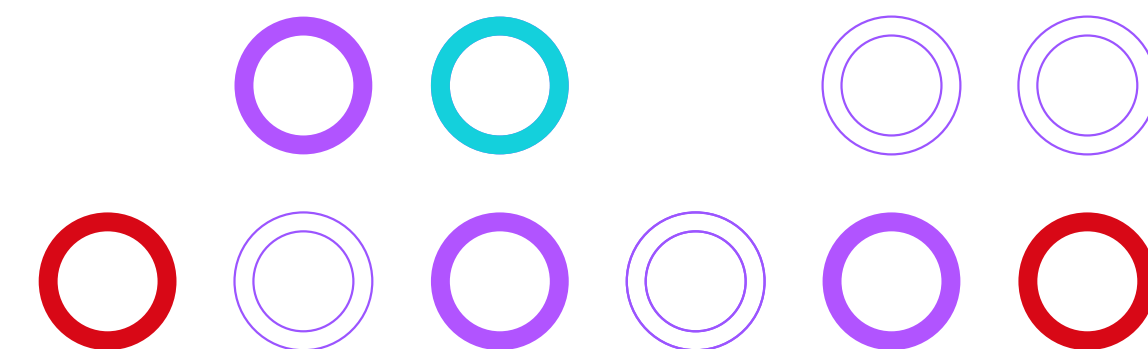
- Opportunity to work with clients around the globe
- Culture of knowledge sharing, working with the best in the industry
- Retirement annuity options
- 25 days annual leave
- Travel allowance
- Get paid when someone you refer is hired through our Referral Programmes
- Adhoc company gifts and swag



Upskilling

We're all about continuously expanding your skillset and career.

- Career development through on-the-job learning, mentorship and training
- Internal Continuous Learning Programme
- Company-funded training and support in obtaining relevant industry certifications
- Financial support for further studies
- Access to our annual tech conference, Escape
- Opportunities to attend tech conferences – we often present at these too
- Duvet day for completing certain certifications





Building a community

We are socially conscious and committed to building a better community, environment and economy. We take a strong stance on environmental and sustainable practices, putting our money where our values are.

- We seek ways to create a positive impact, supporting various outreach programmes and charities
- We have set up computer labs at schools in rural areas, hosted workshops, contributed to learnerships and equipped educators with digital skills
- We believe talent can come from anywhere and practice equal opportunity and fair hiring processes
- We help promote gender equality in the tech space
- We strive to minimise any negative impact on the planet with our grassroots approach and environmental policies

Working at BBD means working for a company that always puts their people first. With us, you not only get job security, but have the opportunity to work on interesting projects using modern technologies surrounded by incredibly talented people.

[CLICK HERE FOR MORE INFORMATION →](#)

